

Please see below the FOA response to the draft IRMP supplement 2019 – 2021.

The FOA have reviewed the proposals in this draft IRMP supplement. We believe that the response proposals are necessary to ensure that the service remains resilient and continues to provide an excellent service to the community whilst ensuring the welfare of its employees. In particular the proposed introduction of the hybrid system at 3 locations, the reintroduction of the crew manager role and the opportunities for a broader cohort of staff to develop specialist skills will provide flexibility, career progression and stretch for our members.

We welcome the investment in the protection directorate and recognise, as the Service has done, that this area needs the additional investment that is proposed to deal with the consequences of the Grenfell fire and the subsequent recommendations of Dame Judith Hackett's review.

We note the Service is intending to explore the use of new and emerging technology, such as drones and 999eye, and agree that these areas should be explored. We are keen to be involved in exploration of these concepts to ensure they provide both value for money and they can be operated in a way that enhances our operational effectiveness.

We recognise that the proposals in the draft IRMP supplement will require significant financial investment and that this will require a realignment of risk within the organisation and prudent financial management. We are eager to work with the Service constructively to bring these proposals forward for the benefit of the community and of our members.



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